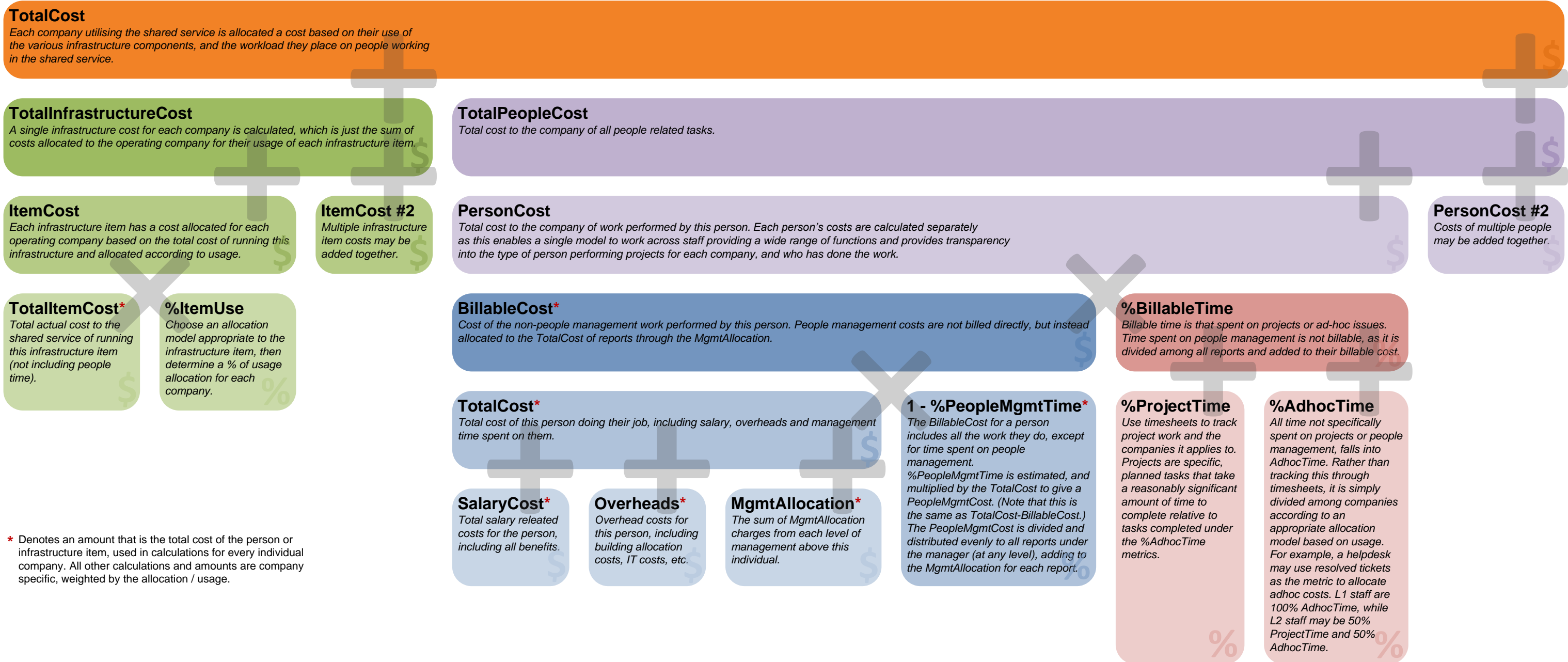


Cost allocation model for shared services



* Denotes an amount that is the total cost of the person or infrastructure item, used in calculations for every individual company. All other calculations and amounts are company specific, weighted by the allocation / usage.